



Job Description & Application - Farm Crew Hayshaker Farm 2021

Posted: October 17, 2020

Starts: June 1, 2021

Full Time: 40 - 45 hours per week (sometimes less)

Seasonal: **early June through end of October, later work flexible**

Schedule: Monday - Friday

Paid sick leave: one hour for every 40 hours worked

We are looking for smart, strong and detail-oriented folks to join our 2021 farm crew. Ideal farm crew candidates will have a strong interest in food and farming, and enjoy working both on a team and individually. Applications are reviewed as they are received.

Responsibilities

- Harvest, wash and pack produce
- Perform field work including but not limited to seeding, transplanting, trellising, hand weeding, hoeing, using row cover, and moving irrigation
- Perform some or most of the following non-field work: greenhouse work, plant starts, delivering, tractor driving, farm clean up
- Work under direction from farm owner and farm managers (Packing Shed, Harvest)

Background and Skills

- One or more seasons previous farm experience preferred but not necessary
- Flexibility and desire to learn new methods and farm systems
- Good communication skills

- Energetic and motivated personality
- Excellent work ethic and positive attitude
- Conscientious and able to work with all kinds of people
- Strong back and knees
- Ability to work outside in all weather conditions
- Willingness to commit to the farm for the full summer season

Compensation: \$15.00/hr

Housing: we can help search for a private apartment or house if you're moving from out of town, and ask our network about rentals. There is no housing available on the farm.

Food: all farm seconds and some items we grow are available for the crew. Wholesale cost on other products sold in our farm store. Meals are on your own, with some shared lunches when possible

To Apply: Complete the Farm Crew Application for Employment below. Submit along with your resume.

Farm Crew Application for Employment

329 SW 12th Street, College Place, WA 99324 - info@hayshakerfarm.com

Please send this application fully completed to the above web or mail address. Incomplete applications will not be accepted.

Today's Date: _____

Full Name: _____

Address: _____

Phone Number(s): _____

Email: _____

Are you 18 years of age or older? _____

Are you eligible to work in the United States? _____

1. Where did you hear about possible employment opportunities at Hayshaker Farm?

2. Why do you want to work at Hayshaker Farm?

3. When could you start and how long are you looking for employment?

4. How many hours per week do you want to work? Are there any days of the week you don't want to work?

5. Do you have any vacations planned?

6. What do you consider to be your biggest achievement so far?

7. What education have you completed?

8. Do you have experience doing repetitive tasks for long periods of time?

9. How about working outside in extreme weather conditions (ie. Rain, snow, high winds, etc.)?
Working in wet conditions under cover in cold weather?

10. Briefly describe any customer service experience you have. Do you enjoy customer service?

11. What do you think will be the most challenging aspect of working at Hayshaker?

12. Do you have any health conditions, recurring injuries, recent accidents, etc. that would prevent you from doing strenuous physical labor? Please list all of them below.

a) Can you repeatedly lift 50 lbs?

b) Can you repeatedly bend over and stand up, without getting dizzy or straining yourself?

c) Can you kneel for long periods of time?

d) Can you stand in one place for long periods of time?

13. Do you have reliable transportation and a current driver's license?

14. What makes you unique?

15. What is your five year plan?

16. Number these tasks 1 through 9 in order of your preference,
1 being your most favorite, and 9 your least favorite.

_____ Farmer's Markets _____ Harvesting _____ Hoeing
_____ Hand weeding _____ Irrigation _____ Greenhouse work
_____ Washing/Packing _____ Tractor Driving
_____ Other (please specify: _____)

17. Please provide the following information for your three most recent employers:

Business Name:

Supervisor's Name:

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

Business Name:

Supervisor's Name:

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

Business Name:

Supervisor's Name:

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

18. Please list contact info for three professional references: (can be two of your previous employers)

19. Please include additional information (skills, aptitudes, interests, hobbies etc.) that would be useful to know as we consider your potential employment.

I attest that the information I have provided above is complete and true to the best of my knowledge.

Applicant's Signature Date