

**Seasonal Assistant Farm Manager**  
Apple Creek Farm  
538 Millay Road Bowdoinham ME 04008  
[info@applecreekfarm.me](mailto:info@applecreekfarm.me)  
207-948-3022

Website: [www.applecreekfarm.me](http://www.applecreekfarm.me)  
Contact: Abby Sadauckas

**About our Farm:**

Apple Creek Farm is an organic livestock farm in Bowdoinham Maine operated by Abby Sadauckas & Jake Galle. The farm markets diverse livestock products year-round at farmers' markets, through CSAs and local foods markets. 2020 is the farm's seventh season. The farm is located on two primary properties and leases an additional 10 acres of pasture and numerous hay fields throughout Bowdoinham.

**Work Description**

We are hiring for a seasonal assistant farm manager for the 2020 season, starting April 15 and ending September 30. We are a diversified farm, and expect this position to work closely with owners to complete all aspects of certified organic livestock, egg and hay production including:

- Perform daily livestock chores including feeding, watering and health monitoring
- Wash, sort, and pack eggs for markets and wholesale accounts
- Assist with daily pasture rotations including setting up, taking down, moving and electrifying temporary fences
- Assist in livestock health maintenance throughout season
- Assist with hay production including tractor work, stacking on wagon and in barn.
- Assist with infrastructure and construction projects including fencing, general carpentry and painting
- Assist with brush and tree clearing

**Compensation & Hours:**

We are offering 16-24 hours per week. Our ideal schedule would be two 8-hour days (Tuesday & Friday) and two 4-hour days (Thursday & Saturday). Hourly pay is commensurate with experience and the compensation includes \$35 worth of meat and eggs per week. There is opportunity for hours, rate of pay and length of employment to increase as the season progresses and experience and knowledge are gained.

**Required Qualifications:**

1. Prior experience on a working farm
2. Interest in organic livestock farming

3. Willingness to work within our farm system and flexibility in working with diverse personalities

**Preferred Qualifications:**

1. Experience working with livestock including cows, goats, sheep and/or poultry
2. Experience with pasture management and/or rotational grazing
3. Carpentry and/or chainsaw experience

*A Successful Candidate Will...*

- Have a positive outlook and sense of humor;
- Exercise good judgment, demonstrate initiative and active engagement in the work;
- Work well independently and as a member of the farm team;
- Demonstrate reliability, flexibility and punctuality;
- Demonstrate strong communication skills within our team setting;
- Have a desire to learn, improve work methods and learn about our farm system

**Physical Demands:**

Farming is both rewarding and demanding work. The successful candidate will be able to monitor and prepare for the predicted weather and remain calm and focused on the task at hand. Safety is important to us and as such a successful candidate will learn to operate equipment safely. It is necessary for the candidate to be able to:

- Maintain a brisk and focused working pace all day;
- Move objects up to 50 pounds repeatedly;
- Spend long hours walking;
- Perform repetitive and monotonous tasks;
- Work outside for the majority of the day, despite inclement weather

**How to Apply:**

Please complete the job application and write a brief letter of interest answering *all* of the following:

- Tell us about your previous experience(s) working on farms.
- What interests you about this job?
- What skills or qualities will you bring to our farm team?
- How many miles are you from our farm?

Please submit the above to [info@applecreekfarm.me](mailto:info@applecreekfarm.me) using the subject line: Seasonal Assistant Farm Manager

# EMPLOYMENT APPLICATION

Please complete each section *EVEN IF* you choose to attach a resume

## PERSONAL INFORMATION

FULL NAME: \_\_\_\_\_ DATE: \_\_\_\_\_  
First Middle Last

ADDRESS: \_\_\_\_\_  
Street Address Apt/Suite  
\_\_\_\_\_  
City State Zip Code

E-MAIL: \_\_\_\_\_ PHONE: \_\_\_\_\_

## EMERGENCY CONTACT

NAME: \_\_\_\_\_ PHONE: \_\_\_\_\_

## EMPLOYMENT ELIGIBILITY

ARE YOU A U.S. CITIZEN?  YES  NO\*

\*IF NO, ARE YOU ALLOWED TO WORK IN THE U.S.?  YES  NO

## EDUCATION

HIGH SCHOOL: \_\_\_\_\_ CITY / STATE: \_\_\_\_\_

FROM: \_\_\_\_\_ TO: \_\_\_\_\_ GRADUATE?  YES  NO

OTHER: \_\_\_\_\_ CITY / STATE: \_\_\_\_\_

FROM: \_\_\_\_\_ TO: \_\_\_\_\_

DEGREE/CERTIFICATION: \_\_\_\_\_

## PREVIOUS EMPLOYMENT

EMPLOYER 1: \_\_\_\_\_  
Company / Individual

E-MAIL: \_\_\_\_\_ PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
City State Zip Code

JOB TITLE: \_\_\_\_\_ RESPONSIBILITIES: \_\_\_\_\_

FROM: \_\_\_\_\_ TO: \_\_\_\_\_

**EMPLOYER 2:** \_\_\_\_\_  
Company / Individual

E-MAIL: \_\_\_\_\_ PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
City State Zip Code

JOB TITLE: \_\_\_\_\_ RESPONSIBILITIES: \_\_\_\_\_

FROM: \_\_\_\_\_ TO: \_\_\_\_\_

**EMPLOYER 3:** \_\_\_\_\_  
Company / Individual

E-MAIL: \_\_\_\_\_ PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
City State Zip Code

JOB TITLE: \_\_\_\_\_ RESPONSIBILITIES: \_\_\_\_\_

FROM: \_\_\_\_\_ TO: \_\_\_\_\_

**REFERENCES**

**FULL NAME:** \_\_\_\_\_ RELATIONSHIP: \_\_\_\_\_  
First Last

COMPANY: \_\_\_\_\_ TITLE: \_\_\_\_\_

E-MAIL: \_\_\_\_\_ PHONE: \_\_\_\_\_

**FULL NAME:** \_\_\_\_\_ RELATIONSHIP: \_\_\_\_\_  
First Last

COMPANY: \_\_\_\_\_ TITLE: \_\_\_\_\_

E-MAIL: \_\_\_\_\_ PHONE: \_\_\_\_\_

**FULL NAME:** \_\_\_\_\_ **RELATIONSHIP:** \_\_\_\_\_  
First Last

**COMPANY:** \_\_\_\_\_ **TITLE:** \_\_\_\_\_

**E-MAIL:** \_\_\_\_\_ **PHONE:** \_\_\_\_\_

**DISCLAIMER**

Applicant understands that Apple Creek Farm is an Equal Opportunity Employer and committed to excellence through diversity. In order to ensure this application is acceptable, please print or type with the application being fully completed in order for it to be considered.

Please complete each section EVEN IF you decide to attach a resume.

I, the Applicant, certify that my answers are true and honest to the best of my knowledge. If this application leads to my eventual employment, I understand that any false or misleading information in my application or interview may result in my employment being terminated.

**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

**PRINT NAME** \_\_\_\_\_