



65 West Rd.  
North Chittenden, VT  
05763  
jenna.p.baird@gmail.com

### **About Baird Farm**

Baird Farm is a fourth-generation small family farm that produces organic Vermont maple syrup and other maple products. The farm has been in the family for 100 + years. The Baird's tap 14,000 maple trees with a modern tubing system that is plumbed directly to their sugarhouse. Baird Farm has a large direct-to-consumer market for the majority of their maple syrup. About half of the syrup leaves the farm with tourists and locals that stop by to purchase directly and the other half gets shipped direct to consumers (additionally some syrup goes to restaurants and other wholesale accounts). Educational farm tours are offered year-round as a way to share the operation and maple sugaring with folks visiting Vermont. Please visit [www.bairdfarm.com](http://www.bairdfarm.com) for more information about the farm.

### **Farmstand Assistant (part-time)**

#### **Qualifications:**

- Self-motivated, personable, and experience in customer service/sales
- Has the capacity for physically demanding work in a variety of weather conditions (rain, hot & sunny, cold)
- Can remain focused while working independently on occasionally monotonous tasks
- Is able to lift and carry 50 lbs multiple times per day
- Excellent problem-solving skills and attention to detail
- Is highly observant and motivated to work with food; has great communication skills and resilience; is comfortable taking specific directions and asking questions; and is dedicated to an inclusive food system
- Experience in basic computer skills and ability to work on Macbooks/IOS
- Valid driver's license with a clean driving record
- Can commute reliably to 59 West Rd, North Chittenden, VT (we are located within a half-hour drive of Rutland; and about 40 minutes from Middlebury area, respectively)

*Preferential, but not required:*

- Market farming experience
- Sales and cashiering experience
- Tourism and hospitality experience
- Interest in long-term employment
- Interest in working in the woods during sugaring season

Don't meet all qualifications? Don't hesitate to apply!

### **Main Responsibilities:**

- Fulfilling and packing online orders
- Bottling and packaging of maple products
- Assisting with and independently carrying out farm stand customer sales, maple tastings, and tours
- Assisting in general farm projects ranging from mowing, painting, landscaping, cleaning, light construction, sugarbush work, etc.
- Helping at markets and with deliveries, if interested

### **Other Details:**

- Part-time position (Late August through December), Two-Four days/week; slightly flexible with start and end times and overall set schedule) opportunity for more hours increases towards the holiday season. Depending on capability, this position may be extended through the following spring or year-round.
- **Must be available weekends** - especially holiday weekends of Indigenous Peoples Day/Columbus Day and the weekend following Thanksgiving
- Flexible but generally 8 am – 3:00 pm workdays, with a half-hour lunch break
- No on-farm housing available - so it's helpful if you're local to the area

### **Employee Benefits:**

- Access to expansive knowledge of sugaring and small business management for folks looking to get into agriculture
- Potential access to affordable and long-term land tenure if you'd like to start your own agricultural enterprise (bees, fruit trees, vegetables, flowers!)
- Opportunity to work in a laid back beautiful setting!

### **How to Apply:**

- Send resume to [jenna.p.baird@gmail.com](mailto:jenna.p.baird@gmail.com), including 2-3 references that we will be in touch with
- Include a short note explaining why you want to work at Baird Farm!
- Potential candidates can expect a working interview