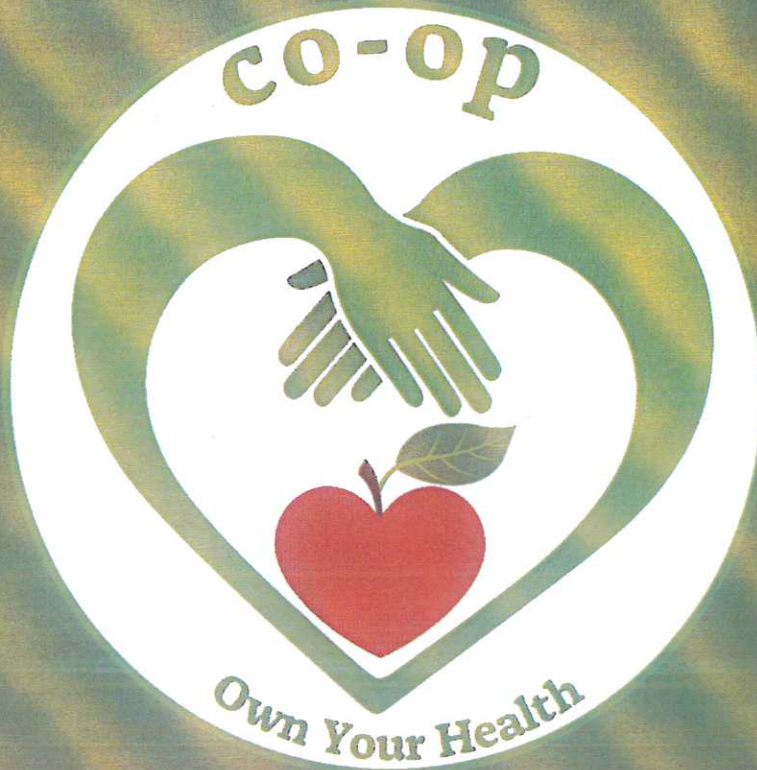


SEVANANDA
NATURAL FOODS MARKET



APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer - All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law

Sevananda Natural Foods Cooperative

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PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration. Please complete all fields.

Name _____ Date _____

Address _____

E-mail Address _____

Home Phone # _____ Mobile Phone # _____

Are you eligible to work in the U.S? Yes No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) Yes No

Have you ever been terminated from employment or asked to resign by an employer?

Yes No

If **yes**, please provide company names and details _____

Can you work any shift? Yes No

Can you work overtime, including weekends? Yes No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? Yes No

EMPLOYMENT DESIRED

Date you can start _____ Hourly Rate/Salary desired _____

Position desired _____

Are you currently employed? If so may we inquire of your present employer? _____

REFERRAL SOURCE

How did you hear about us? Walk In Advertisement Referral Other

(Other: _____)

Have you ever worked for Sevananda Coop before?

Yes No Explain _____

Do you know anyone who works for Sevananda Coop? Yes No

If yes, who? _____

EMPLOYMENT HISTORY Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

From: _____ To: _____ Employer Name: _____

Job Title: _____ Telephone: _____

Address: _____ Immediate Supervisor: _____

Job Responsibilities: _____

Reason for Leaving: _____

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain. _____

Computer Skills (please describe): _____

REFERENCES Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

Please read carefully before signing.

Sevananda Natural Foods Cooperative is an equal opportunity employer, and does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Sevananda Natural Foods to hire me. If I am hired, I understand that either Sevananda Natural Foods or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Sevananda Natural Foods has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Sevananda Natural Foods true and complete information on this application. No requested information has been concealed. I authorize Sevananda Natural Foods to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date: _____ Signature: _____

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.

EDUCATION	Name and location of school	No. of yrs. Attended	Degree Received	Subjects studied/Major
High School				
College or University				
Trade, Business or Correspondence School				

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Address: _____ Immediate Supervisor: _____

Job Responsibilities: _____

Reason for Leaving: _____

What's Your Skill

Date:	Name:
Address:	Phone:
	Email:

I have/I can do the following

- | | | |
|--|---|---|
| <input type="checkbox"/> talk on the phone | <input type="checkbox"/> strong follow-through skills | <input type="checkbox"/> knowledge of food |
| <input type="checkbox"/> pay attention to details | <input type="checkbox"/> PC/Computer skills | <input type="checkbox"/> handle multi-line telephones |
| <input type="checkbox"/> work under stress and deadlines | <input type="checkbox"/> work with digital scales | <input type="checkbox"/> use e-mail and internet |
| <input type="checkbox"/> multi-task | <input type="checkbox"/> work with cash registers | <input type="checkbox"/> problem solve |
| <input type="checkbox"/> handle heavy lifting | <input type="checkbox"/> work with food (cook) | <input type="checkbox"/> learn quickly |
| <input type="checkbox"/> good people skills | <input type="checkbox"/> knowledge of herbs/remedies | <input type="checkbox"/> design/artistic skills |

Please answer yes or no

- I enjoy seeing the sunrise..... Yes No
- I can usually work weekends..... Yes No
- I enjoy working in the evening..... Yes No
- I get along well with co-workers..... Yes No
- I enjoy working with customers..... Yes No
- I can usually work holidays..... Yes No
- I am always bright-eyed and bushy-tailed..... Yes No

I have/I can do the following

1. Sevananda is a service-driven business. What does great service mean to you?

NATURAL FOODS MARKET

2. Sevananda is a high-volume business with a work day that can be long and stressful. What makes you believe you can perform well and excel under these working conditions?

3. Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?

4. If you've ever shopped at Sevananda, please describe what you most enjoyed about the experience.

5. What experience and knowledge do you hope to gain from working at Sevananda

6. When we check your references, what do you think they will name as your greatest strength? Your greatest weakness?

7. As a potential staff member, what would you expect from your managers and supervisors

