

## Job Opportunity with Portland Edible Gardens

Position Title: Garden Project Installation Leader

#### Background:

Portland Edible Gardens (<u>www.portlandediblegardens.com</u>) helps people grow food at their homes in the Portland metro area. We support our clients by building custom raised garden beds and other edible garden infrastructure at their homes, as well as providing vegetable garden mentorship and maintenance services. We work with a wide range of gardeners from total beginners to long-time growers in order to help them meet their edible gardening goals.

#### Job Description:

Portland Edible Gardens is seeking a qualified Garden Project Installation Leader to oversee and implement a wide range of raised garden bed installation projects for our clients. The Installation Leader will be in charge of preparation of materials prior to installation, site preparation including sod removal and grading and leveling of terrain, assembly of garden beds, hauling of debris and vegetation, installation of soil into finished garden beds, and installation of drip irrigation systems, as well as a wide range of other landscape installation tasks.

This position requires both excellent leadership qualities *and* proficiency in a wide range of highly physical landscaping tasks.

**This is** *not* **a gardening/horticulture position.** All planting activities are implemented separately by other PEG staff.

### Essential Qualities in Garden Project Installation Leader:

- Highly organized and capable of planning and preparing for a wide range of daily tasks
- Ability to work long hours doing highly physical work with persistence and positivity
- Excellent communication skills. Able to communicate clearly, effectively, and thoughtfully with both PEG clients and PEG employees
- Extremely detail oriented and focused on consistently delivering high quality work
- Highly flexible and able to adjust to changes in plans and priorities with little warning
- Able to work independently and effectively without direct supervision
- Responsive to feedback and can follow clear directives with positive attitude
- Genuine desire to learn, and motivation to ask questions
- Must have flexible schedule and be able to adjust to seasonal variability in work load
- Must pass criminal background check prior to hiring
- Must have own reliable transportation and excellent driving record

# This is a physical, hands-on position that requires frequent shoveling and hauling of soil and other heavy materials.

This is a position with *variable hours* 20-40+ hours/week January-November (Peak hours are February-June, September-October).

#### Job Responsibilities:

- Cutting and preparation of materials for garden bed construction in PEG woodshop
- Removal of sod, soil, plants, and debris from job site prior to installation
- Grading and leveling of terrain prior to raised bed installation
- Construction of raised garden beds on-site
- Installation of irrigation delivery lines (including trenching)
- Installation of drip irrigation lines, and other irrigation infrastructure
- Loading soil into raised garden beds and planting areas at residences
- Spreading mulch, gravel, and other organic materials
- Maintaining/organizing/cleaning of work spaces
- Misc. landscaping, logistical, administrative tasks

#### Additional Preferred Skills:

- Knowledge of landscape installation techniques
- Basic carpentry skills
- Garden design experience
- Familiarity with drip irrigation systems

#### **Starting Compensation: \$17/hr** (w/ room for growth in 2020)

#### Start Date: January 6th (with limited hours initially)

#### How to Apply:

- 1. Please e-mail a cover letter and current resume to <u>ian@portlandediblegardens.com</u>
- 2. In your cover letter please briefly address the following questions:
  - Why are you interested in applying for this position?
  - What experiences, skills, and qualities that you already have would be supportive to you in this role?
  - What skills or qualities do you think you would need to develop over time to be proficient in this role?
  - What has been a highlight or memorable experience for you outside of work in the last few months?