

# Isla Vista Food Co-op Employment Application

6575 Seville Road • Isla Vista, CA 93117 • Phone (805) 968-1401

|   |                                   |
|---|-----------------------------------|
| <b><u>Internal Use Only</u></b>   | <b><u>Filing Under:</u></b> _____ |
| 1 <sup>st</sup> phone call or email on: _____ by: _____ spoke to candidate? Y N vm: Y N                   |                                   |
| 2 <sup>nd</sup> phone call or email on: _____ by: _____ spoke to candidate? Y N vm: Y N                   |                                   |
| 1 <sup>st</sup> interview on: _____ @: _____ 1 <sup>st</sup> interview call back on: _____ by: _____ vm/@ |                                   |
| 2 <sup>nd</sup> interview on: _____ @: _____ 2 <sup>nd</sup> interview call back on: _____ by: _____ vm/@ |                                   |

***Thank you for applying to work at the Isla Vista Food Co-op. Our hours are Monday through Sunday 8am to 10pm. As a Co-op employee, you will be expected to work a minimum of 16 hours per week, including weekends, during school finals, seasonal breaks and holidays. If you can meet this time commitment please continue with the application. Attaching a resume is optional.***

Today's date: \_\_\_\_\_ Date available to start work: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_ Are you under 18 years of age?  yes  no

Put a check next to the position(s) you are interested in applying for.

Crew Member     Kitchen Chef     Produce Clerk     Management/Core Team/Admin

How many hours per week would you like to work? \_\_\_\_\_ Desired hourly wage? \_\_\_\_\_

How long would you like to work at the Co-op? \_\_\_\_\_

Do you have any scheduled events that may affect your weekly availability in the next three months (e.g. doctor's appointments, birthdays)? \_\_\_\_\_

**Students:** Please state the school you attend & expected graduation date: \_\_\_\_\_

If you are a student, do you qualify for work study?  yes  no    Are you a member of the Co-op? \_\_\_\_\_

Have you previously been employed at the Isla Vista Food Co-op? \_\_\_\_\_

If hired, could you show evidence of your right to legally work in the US? \_\_\_\_\_

Do you have any friends or relatives working for the Co-op?  yes  no    If yes, state name(s) and relationship: \_\_\_\_\_

Do you have reliable transportation to arrive to work on time? \_\_\_\_\_

Are there any hobbies, skills, training, experience or qualifications that you feel might contribute to the Co-op? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*Please answer the following questions.*

What does working in a cooperative business mean to you? \_\_\_\_\_

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Why do you want to work at the Co-op? \_\_\_\_\_

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When thinking of your future goals, how does the Co-op fit into your plans? \_\_\_\_\_

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What do you consider to be your greatest accomplishment? \_\_\_\_\_

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Why do you think customers shop at the Co-op? \_\_\_\_\_

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What do you consider to be great customer service? \_\_\_\_\_

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| <i>Please indicate your experience in the following areas:</i> | None | A little | Some | A lot |
|--|------|----------|------|-------|
| Working in a grocery or natural foods store                    |      |          |      |       |
| Working with the public or customer service                    |      |          |      |       |
| Operating a cash register                                      |      |          |      |       |
| Working with fresh food or produce                             |      |          |      |       |
| Pricing and stocking   |      |          |      |       |
| Physical Labor (e.g. lifting and carrying 50lbs regularly)     |      |          |      |       |

*Work References*

Name of business: \_\_\_\_\_  
 Name of supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Start date: \_\_\_\_\_ End date: \_\_\_\_\_ Starting and ending wage: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_ Position: \_\_\_\_\_

Name of business: \_\_\_\_\_  
 Name of supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Start date: \_\_\_\_\_ End date: \_\_\_\_\_ Starting and ending wage: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_ Position: \_\_\_\_\_

Name of business: \_\_\_\_\_  
 Name of supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Start date: \_\_\_\_\_ End date: \_\_\_\_\_ Starting and ending wage: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_ Position: \_\_\_\_\_

***Please Read Before Signing***

*Equal Employment Opportunity: Isla Vista Food Co-op (IVFC) does not discriminate on the basis of race, religion, national origin, sex, gender, sexual orientation, age, disability, or marital status.*

*Accuracy of Information: I certify that all the information submitted by me on this application is true and complete to the best of my knowledge, and I understand that if I am employed, false statements on this application can be grounds for termination of my employment. I understand that this application, if I am employed by IVFC, will become part of my personnel file.*

*Authorization for Release of Information: In connection with this application, I authorize any present and former employers, schools, law enforcement agencies, and branches of the military to release information they may have about me. I release all parties supplying such information and the Co-op from any liability arising out of the release of any information.*

*I understand that nothing contained in the application, or conveyed during any interview which may be granted, is intended to create an employment contract between me and the Isla Vista Food Co-op.*

*In compliance with California law, the Isla Vista Food Co-op is an 'At-Will' employer and operates under the provision that employees have the right to resign their position at any time, with or without notice and with or without cause. We, the employer, have similar rights to terminate the employment relationship at any time, with or without notice and with or without cause.*

*By signing below I certify that I have read, understood, and agree to adhere to the above statements.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

*Please indicate your daily commitments and availability below by shading the area you are not available.*

|         | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|---------|--------|---------|-----------|----------|--------|----------|--------|
| 7:00am  |        |         |           |          |        |          |        |
| 7:30am  |        |         |           |          |        |          |        |
| 8:00am  |        |         |           |          |        |          |        |
| 8:30am  |        |         |           |          |        |          |        |
| 9:00am  |        |         |           |          |        |          |        |
| 9:30am  |        |         |           |          |        |          |        |
| 10:00am |        |         |           |          |        |          |        |
| 10:30am |        |         |           |          |        |          |        |
| 11:00am |        |         |           |          |        |          |        |
| 11:30am |        |         |           |          |        |          |        |
| 12:00pm |        |         |           |          |        |          |        |
| 12:30pm |        |         |           |          |        |          |        |
| 1:00pm  |        |         |           |          |        |          |        |
| 1:30pm  |        |         |           |          |        |          |        |
| 2:00pm  |        |         |           |          |        |          |        |
| 2:30pm  |        |         |           |          |        |          |        |
| 3:00pm  |        |         |           |          |        |          |        |
| 3:30pm  |        |         |           |          |        |          |        |
| 4:00pm  |        |         |           |          |        |          |        |
| 4:30pm  |        |         |           |          |        |          |        |
| 5:00pm  |        |         |           |          |        |          |        |
| 5:30pm  |        |         |           |          |        |          |        |
| 6:00pm  |        |         |           |          |        |          |        |
| 6:30pm  |        |         |           |          |        |          |        |
| 7:00pm  |        |         |           |          |        |          |        |
| 7:30pm  |        |         |           |          |        |          |        |
| 8:00pm  |        |         |           |          |        |          |        |
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| 10:00pm |        |         |           |          |        |          |        |
| 10:30pm |        |         |           |          |        |          |        |
| 11:00pm |        |         |           |          |        |          |        |

***Applications will be considered active for 90 days from “today’s date” on page 1, although you can submit an Updated Availability Form at any time. Thank you for your interest in working at the Co-op and good luck!***