



## APPLICATION FOR EMPLOYMENT

Birth Date \_\_\_\_\_

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, gender identity or any other legally protected status.

Position Applied for:

Date of Application:

Last Name	First Name	Middle Name
Address Number Street	City	State Zip Code
Telephone Number(s)	Email Address	

If hired, can you provide proof that you are legally entitled to work in the United States?

☐ YES ☐ NO

If you are under 18 years of age, can you provide required proof of your eligibility to work?

☐ YES ☐ NO

Have you ever filed an application with us before?

☐ YES ☐ NO

If yes, give date \_\_\_\_\_

Have you ever been employed with us before?

☐ YES ☐ NO

If yes, give dates \_\_\_\_\_

Are you currently employed?

☐ YES ☐ NO

On what date would you be available for work? \_\_\_\_\_

Are you available to work: ☐ Full time ☐ Part Time ☐ Temporary

# Education

	Name and Address Of School	Course of Study	Number of Years Completed	Diploma Degree
Elementary School				
High School				
Undergraduate School				
Graduate Professional				
Other (Specify)				

Indicate any languages other than English that you can speak, read and/or write			
	Fluent	Good	Fair
SPEAK			
READ			
WRITE			

## Business References (NOT PERSONAL)

1.	_____ (Name)	_____ ( ) Phone #
	_____ (Address)	
2.	_____ (Name)	_____ ( ) Phone #
	_____ (Address)	
3.	_____ (Name)	_____ ( ) Phone #
	_____ (Address)	

# Employment Experience

Start with your present or last job. Include any job-related military service assignments. Please provide written explanation(s) for any gap(s) of 60 days or more.

**Please note** that a resume will not be accepted in lieu of completing this Employment Record section.

<b>Employer</b>	<b>Dates Employed</b>		<b>Work Performed</b>
	<b>From</b>	<b>To</b>	
<b>Address</b>			
<b>Telephone Number (s)</b>	<b>Hourly Rate / Salary</b>		
	<b>Starting</b>	<b>Final</b>	
<b>Job Title</b>	<b>Supervisor</b>		
<b>Reason for Leaving</b>			
<b>Employer</b>	<b>Dates Employed</b>		<b>Work Performed</b>
	<b>From</b>	<b>To</b>	
<b>Address</b>			
<b>Telephone Number (s)</b>	<b>Hourly Rate / Salary</b>		
	<b>Starting</b>	<b>Final</b>	
<b>Job Title</b>	<b>Supervisor</b>		
<b>Reason for Leaving</b>			
<b>Employer</b>	<b>Dates Employed</b>		<b>Work Performed</b>
	<b>From</b>	<b>To</b>	
<b>Address</b>			
<b>Telephone Number (s)</b>	<b>Hourly Rate / Salary</b>		
	<b>Starting</b>	<b>Final</b>	
<b>Job Title</b>	<b>Supervisor</b>		
<b>Reason for Leaving</b>			

If you need additional space, please continue on a separate sheet of paper.

May we contact your present employer?

☐ Yes

☐ No

May we contact your previous employer for a reference?

☐ Yes

☐ No

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**PLEASE READ CAREFULLY BEFORE SIGNING**

**Acknowledgment Of At-Will Employment**

I understand that if I am hired, my employment relationship with Barth's will be "at-will." This means that I have the right to resign at any time and for any reason I deem appropriate. Likewise, Barth's may terminate the employment relationship, or change the nature of the job or job responsibilities, wages, benefits or working conditions, at any time with or without cause, and for any reason it deems appropriate, unless I am a party to or covered by an agreement or law that provides otherwise. I understand that no oral or other agreement limiting at-will employment is valid unless it is in writing and signed by Jim Barth.

**Authorization for Release of Employment And Educational Information**

- I authorize and request any and/or all previous employers to release to Barth's any information regarding my previous employment, including but not limited to my performance, attendance, reason for separation or any information requested relative to employment. Medical records will not be requested and are NOT to be produced in response to this request.
- I authorize and request any and/or all educational institutions to release to Barth's any information regarding my enrollment, including but not limited to, transcripts, degrees conferred, dates of attendance or any information requested relative to education. Medical records will not be requested and are NOT to be produced in response to this request.
- I AUTHORIZE, WITHOUT RESERVATION, ANY PERSONS, AGENCY OR OTHER ENTITY CONTACTED BY BARTH'S OR THEIR AGENTS, TO FURNISH THE ABOVE-MENTIONED INFORMATION.

**I-9 and Employment Documentation**

I understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and federal immigration laws require me to complete an I-9 Form in this regard.

**Truth And Completeness Of Application**

I certify that all statements on this application are true and complete. I understand that any omission or misinformation given on this application may disqualify me from employment, or may result in disciplinary action up to and including termination.

**I understand this application will remain active for forty-five (45) days only and that my application can only be reactivated by reapplying.**

**I acknowledge that I have read and understand each of the above statements, Acknowledgments and Consents.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Today's Date