

## 2019 Tucker Family Farm Cheesemaker Application

Please send the following documents to [creamery@tuckerfamilyfarm.com](mailto:creamery@tuckerfamilyfarm.com)

- 1) resume
- 2) two professional references
- 3) word document with answers to completed application questions below

### A. Employment Questions

- a. Are you available for a 1-day work visit before your start date?
- b. Will you have your own vehicle and a valid driver's license?
- c. Are you able to be flexible with your schedule depending on the needs of the season; work late if needed, get up early, do a split shift, etc?
- d. Do you believe you are able to work 5-6 days a week at 8-12 hours a day? Have you had a job with similar demands?
- e. What kind of physical exercise do you currently engage in? Are you able to carry 40-60 pounds at a time?
- f. Please take a minute to complete a Myers Briggs personality test. And let us know what your four-letter MB personality type is. If you are curious, mine is an INTJ. Please use this website's test, it's short and simple: <http://www.discordia-inc.co.uk/misc/mbtitest.html>
- g. What were your two last places of employment
  - i. Employer:
    1. Position
    2. Dates of Employment
    3. Manager & Contact Information
  - ii. Employer:
    1. Position
    2. Dates of Employment
    3. Manager & Contact Information
- h. Do you have health insurance?
- i. Have you ever been convicted of a felony? If yes, you may explain.

### B. Short Questions

- a. What about this position appeals to you most?
- b. What is your philosophy on cheese? What are you hoping to accomplish with the cheese you make?
- c. What kind/kinds of cheeses do you enjoy making the most? The least?
- d. What do you want to be doing in five years and what needs to happen in terms of your skills and experiences before then in order to be prepared for that end goal?
- e. Tell me about your mentors. What qualities do you admire in them?
- f. What would your colleagues say you're good at and what would they say you need to work on?
- g. What kind of environment do you thrive in and why?

Thank you for your interest in the farm, and for taking the time to read through this document and fill out an application. We are looking forward to talking with you.